

# MEREDITH HELLER, PHD

DEIJ (diversity, equity, diversity, justice) consultant with 12 years designing & teaching diversity trainings, assessing equity-focused programming, & coordinating inclusive engagement plans with diverse stakeholders.

**Diversity Content Auditor** at Common Sense Media (independent contractor) **2022–Present**

- update DEIJ language for outward facing media reviews and write new diversity representation content
- coordinate with multiple editors using Airtable and Google tools, input changes into D9 review platform

**Assistant Dean of Curriculum** at Northern Arizona University **2022–Present**

- evaluate educational programming for 6500+ students in the College of Social & Behavioral Sciences, offer recommendations to 12 different teaching units
- supervise a team of 18 in curriculum assessment and approval
- liaison with university-wide general studies and curriculum assessment programs to make decisions that impact college's educational development plans

**Diversity, Equity, and Inclusion Consultant** (freelance) **2015–Present**

- consult with company DEI Councils/ERGs to teach employee workshops and develop educational materials for private businesses
- partner with government agencies to design and lead public LGBTQ conversations
- provide content review and expert interviews to media such as GRID news and presses/journals

**Teaching Professor in Women's and Gender Studies** at Northern Arizona University **2014–Present**

- write and teach 8 in-person trainings per week on gender, sexuality, race, and intersectionality
- designed/implemented 11 new courses, added DEIJ content to 14 courses, built online/hybrid modality for 9 courses, designed and executed materials on Learning Management System
- provide DEIJ consulting, materials, and workshops to STEM programs, Housing/Residential Life, and the General Studies program's Intersectional Identities Course Design group
- supervise WGS educational program by assessing learning outcomes, coordinating progression for 80+ students, and evaluating 200+ course proposals per year

**Standardized Testing Evaluator** at Educational Testing Services **2013–2022**

- evaluated language proficiency and update testing processes for international TOEIC test

**PhD Researcher** at University of California, Santa Barbara **2008–2013**

- conducted qualitative gender and sexual research including digital and archival research, content and textual analysis, and ethnography/interview methods
- assisted in teaching/grading for Feminist Studies, Black Studies, and Theater Departments

## Volunteer Roles

**Affiliate Consultant** for the Institute for Public and Professional Ethics in [Business] Leadership **2021–present**

**Court Appointed Special Advocate (CASA)** for foster children in Arizona **2020–present**

**Public Library Board Member**, appointed by the city of Flagstaff in Arizona **2020–present**

**Organizational Shift Lead**, Animal Shelter Assistance Program in Santa Barbara, California **2010–2014**

**Shop Steward**, United Auto Workers Union, local #2865 in Santa Barbara, California **2009–2012**

## EDUCATION

**PhD** Theater Studies, 2013  
**Feminist Studies** Doctoral Emphasis  
**MA** Theater Arts, 2006  
**BA** Women's Studies, 2004  
**BFA** Theater, 2004

## ACHIEVEMENTS

9 article publications  
Book author + national book award winner  
28K blog views  
8 press interviews  
16 research presentations  
11 invited lectures  
4 teaching awards

## SPECIAL TRAININGS

Diversity, Inclusion, & Belonging  
Unconscious Bias  
Skills for Inclusive Conversations  
SafeZone 101 & 102  
Website Design/Admin  
Universal Design

## TECHNICAL SKILLS

Microsoft Office  
IBM SPSS Statistics  
Online networking:  
Google tools, Airtable  
Padlet, Zoom, Teams, Webex  
Management software:  
Blackboard, PeopleSoft,  
Wordpress, D9  
Tableau, Enterprise reporting